

*Focus on your
core business while
we address your employees'
Time & Attendance Management needs.*



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LBS ensures' HR is able to not only monitor and track attendance of staff paid by the hour, but also to monitor Attendance & Leave Management needs.

Organizations that implement flexible timings also require managing an employee's time to ensure no area of the business is neglected.

Usually, organizations are not equipped to have fully automated tools or the appropriate infrastructure to effectively manage this function. In which case, they end up spending more resources on managing employee in/out data, balances of casual/sick or annual leave deductions and reporting to various department heads. This situation becomes more troublesome when there are shifts working around the clock and results in too much time and effort spent to administer non-core functions of the business.

LBS, through its Time Management experts can help maintain this issue and also help to cut costs drastically in this area. Our experts offer OPTIMEM suite to resolve all such issues.



Reports & Analysis

Extensive reporting capabilities to monitor system data

Employees can view their in & out timings in both list and graphical representation.

Supervisors have access to a number of reports for analyzing the performance of employees

Technical Specifications

Through its strong Database Oracle 9i at the backend and Dynamic JSP technology on the Presentation Tier, OPTIMEM can run virtually on any platform including Windows, Linux, Solaris, HP-Unix, IBM and AIX.



The screenshot displays the OPTIMEM web application interface. The main content area shows a payroll report for January 2005, titled "January-2005 PayrollWise". The report is presented as a table with columns for "Slr", "Time In", "Time Out", and "Remarks". The data rows show employee attendance records for the month, including days off, casual days, and approved leaves. A sidebar on the left contains a navigation menu with options like "Leave Approval (14)", "Shift Scheduling", and "Employee".

Slr	Time In	Time Out	Remarks
01.	22-Jan-2005 Sat	Off Day	
02.	23-Jan-2005 Sun	Off Day	
03.	24-Jan-2005 Mon	08:59	Off Day
04.	25-Jan-2005 Tue	Casual	24-Jan-2005 Mon 19:03
05.	26-Jan-2005 Wed	09:00	Leave Approved
06.	27-Jan-2005 Thu	09:01	26-Jan-2005 Wed 20:11
07.	28-Jan-2005 Fri	08:56	27-Jan-2005 Thu 19:03
08.	29-Jan-2005 Sat	Alter. Off	28-Jan-2005 Fri 19:03
09.	30-Jan-2005 Sun	Off Day	Alter. Off
10.	31-Jan-2005 Mon	08:55	Off Day
11.	01-Feb-2005 Tue	09:05	31-Jan-2005 Mon 19:03
12.	02-Feb-2005 Wed	09:07	01-Feb-2005 Mon 19:03
13.	03-Feb-2005 Thu	09:00	02-Feb-2005 Tue 20:11
14.	04-Feb-2005 Fri	09:01	03-Feb-2005 Wed 19:03
15.	05-Feb-2005 Sat	Off Day	04-Feb-2005 Fri 20:11

Benefits

- Employees daily In/Out reporting
- Management of employee vacation
- Employee absence tracking
- Availability of vacation balance for employees

Features

- Employees daily In/Out Reporting
- Absence Tracking
- Management of Employee Vacation
- User friendly solution & Easy to Maintain
- Scalable from 5 to 50,000 +Employees
- Supports Multiple Rates, Overtime rules & Flexible time
- Every report may be exported or emailed in many formats
- Unlimited definable companies, organization structure, shift employees
- Fast Deployment/ Customization with Smart Upgrade technology
- International date, time & currency formats
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How is OPTIMEM different from other Time Management Softwares?

- *It can handle multiple companies of a group with single interface without acquiring separate license or hardware for it*
- *User friendly single window user interface to manage multiple departments and designations*
- *OPTIMEM has facility to mark attendance both by card reader as well as web based module. In order to keep the system safe from 'ghost' entries, admin of the system can set the quota of web based Sign In/Out via this module*

The following devices are currently supported by the Optimem,

- 1. Biometric Devices which includes*
 - *Handpunch devices*
 - *Fingerscan readers*
- 2. Proximity Devices including*
 - *RFID readers*

However any additional device can be integrated as long as the device provides its own communication protocol i.e. Software Development Kit (SDK) or DLL etc.



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